LEADERSHIP MIRROR

My leadership energy

- Sun
- Lab
- Puzzle
- Owl
- Pie chart
- Hand
- Gears
- Hair
- Music
- World
- Power
- Heart
- Elephant
- Fish
- Camels
### My organization, context challenges

1. alienation, deconnection, coldness
2. shallowness, lack of seriousness, hype
3. fragmentation, opportunism, social hardening
4. being stuck, battling symptoms, putting out fires
5. blind spots, self-deception and narcissism
6. analysis paralysis, endless meetings, lack of innovation
7. individualism, prima donna behavior, specialist culture
8. abandoning your own agenda, compliance
9. bogged down in rivalry, internal fighting, ‘lobster complex’
10. conservatism or too little attention to results
11. fear, exhaustion and victimizing yourself
12. uniform thinking, suppression and exclusion
13. patronizing, dependence and helplessness
14. set change in motion and overcome resistance
15. “what’s in it for me?” or “that’s not my job!” culture
16. loosening the chains of hierarchy and bossiness
17. formalism, negligence and gossip
18. distrust, insecurity, protectionism
19. lack of ownership, initiative, natural leaders

### What’s next for me